MINUTES OF THE REGULAR MEETING OF THE BOARD OF DIRECTORS MENARD ELECTRIC COOPERATIVE PETERSBURG, ILLINOIS DECEMBER 23, 2019

The monthly Board Meeting of the Board of Directors of Menard Electric Cooperative was called to order at 9:00 A.M. at the Headquarters of the Cooperative, 14300 State Highway 97, Petersburg, County of Menard and State of Illinois.

On roll call the following Directors were present: President D. Jay Frye, Directors Warren D. Goetsch, Gary Holloway, Gary L. Martin, Donald E. McMillan, Michael E. Patrick, Dennis Ryan, Jodine Tate and Steven L. Worner. Also present were General Manager Alisha Anker and Attorney Charles K. Smith.

The Agenda of the meeting was read. There were no changes or additions to the Agenda. Thereafter, with President Frye presiding and with these minutes being transcribed by or under the direction of Secretary Patrick, the following procedures were had (all action being first duly moved and seconded, and all action taken being upon the unanimous vote of the Board, or without dissenting vote or abstention, unless otherwise stated).

President Frye reviewed the Consensus Agenda. It was moved and seconded that the Consensus Agenda be approved. Motion carried.

Manager Anker presented a summary review of the Sick Leave Bonus Program. It was the recommendation of the Manager that the Board extend the Sick Leave Bonus Program for the year 2019/2020. It was so moved and seconded. Motion carried. It was determined to refer various issues raised by Board Members as to the Program to the Finance Committee. Manager Anker also discussed 2020 Fixed Expenses Reimbursement. She reviewed Block Heater Load Compensation Calculations for 2019/2020, as well as current Cell Phone Plan costs. She advised that the current approved reimbursement for block heaters was \$50.73 per month. She advised that there was no reason to revise the reimbursement amount. Manager Anker also advised that the current reimbursement for cell phones was \$45.00 per month. She recommended no change in the amount of the reimbursement. It was so moved and seconded to approve reimbursement amounts. Motion carried.

Anker discussed the 2019 Inventory Adjustment. She reviewed a Summary of the overages and short falls and advised that the inventory adjustment was a net loss of \$10,163.05. It was moved and seconded that the adjustment be accepted. Motion carried.

Manager Anker presented the Manager's Report for November, 2019. She reviewed the Operating Statement, Balance Sheet and Budget. She reviewed the Member Services Report and past due notices, generated cut-off tickets and write-offs for the month. Under the Operations Report and Reliability Report, she reported that for the month there were 77 incidents, total member outage minutes were 175,583.07 and the longest incident duration was 472 minutes, which was due to a broken pole. Manager Anker presented a review of the 2019 Irrigation Rebates. She presented photographs of the new Kilbourne Substation Building and discussed the

costs therefore. She presented the Safety Report and advised that there were no reported injuries or illnesses. She reviewed the Education and Event Course Attendance Report. Manager Anker discussed the contents of the monthly Connect Newsletter and reviewed the materials contained therein. There was discussion about the need to change the February Board Meeting date. It was the consensus of the Board to change the Board Meeting date to Thursday, February 27, 2020 at 6:00 p.m. It was so moved and seconded. Motion carried. There was discussion about the selection of the NRECA Annual Meeting Delegate and Alternate Delegate. It was moved and seconded that Director Ryan serve as the Delegate with Director Patrick as the Alternate Delegate for the NRECA Annual Meeting. Motion carried. It was moved and seconded the Manager's Report be approved as presented. Motion carried.

Director Goetsch reported on AIEC Activities.

Director Martin reported on Prairie Power, Inc.

Manager Anker reviewed the Capital Credit Estate Refunds Report.

It was moved and seconded that the Board enter into Executive Session. Motion carried.

It was moved and seconded that the Board reconvene the monthly Board Meeting. Motion carried.

It was moved and seconded to adopt and approve the actions taken by the Board in Executive Session. Motion carried.

President Frye advised that the next regular Board Meeting was scheduled for Tuesday, January 28, 2020 at 6:00 p.m.

Under Other Business, President Frye reminded the Board of upcoming Meetings and Classes, as well as the CFC Financial Workshop on February 6-7, 2020 at the Wyndham Hotel and Conference Center, Springfield and the NRECA Annual Meeting on March 1-4, 2020 in New Orleans, LA.

There being no further business to come before the Board, it was moved and seconded the Meeting be adjourned. Motion carried.

Respectfully submitted,

Secretary

President